



Republic of the Philippines
Province of Oriental Mindoro
MUNICIPALITY OF ROXAS

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE JOURNAL OF THE 19th REGULAR SESSION OF THE
10TH SANGGUNIANG BAYAN OF ROXAS, ORIENTAL MINDORO HELD ON
04 NOVEMBER 2019, 1:00 P. M. AT THE SANGGUNIANG BAYAN SESSION HALL.

Present:

Vice Mayor Gualberto V. Magno	- Presiding Officer
Councilor Jerwin S. Dimapilis	- Member
Councilor Agustin L. Cusi	- Member
Councilor David D. De La Cruz	- Member
Councilor John John S. Yason	- Member
Councilor Robert S. Quiatchon	- Member
Councilor Juan Rafael M. Talens	- Member
Councilor Ronel S. Sescar	- Member,
Councilor Celso M. Dimapilis	- President, Liga ng mga Barangay
Councilor Elmira May V. Tarac	- Member, MSKF President

Absent: Councilor Lucille T. Bacay - Member, On Leave

MUNICIPAL ORDINANCE NO. 04
Series of 2019

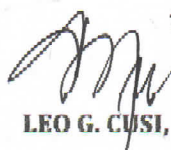
AN ORDINANCE GRANTING SEPARATION/
DISABILITY/DEATH ASSISTANCE TO ALL QUALIFIED
BARANGAY NUTRITION SCHOLAR (BNS), DAY CARE
WORKERS (DCWS), BARANGAY HEALTH WORKERS
(BHWs) AND BARANGAY TANOD IN THE
MUNICIPALITY OF ROXAS, ORIENTAL MINDORO

Author:
Hon. **DAVID D. DE LA CRUZ**

SECTION 1. This Ordinance provides for the guidelines in the granting of separation, disability and death benefits to all the qualified Barangay Nutrition Scholar (BNS), Day Care Workers (DCWs), Barangay Health Workers (BHWs) and Barangay Tanod in the Municipality of Roxas, Oriental Mindoro.

SECTION 2. DEFINITION OF TERMS. As used in this Ordinance:

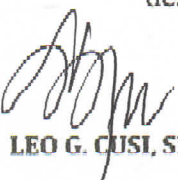
- Barangay Nutrition Program – To strengthen the Barangay Nutrition Program, there shall be project under the administration of the National Nutrition Council which shall provide at least one (1) barangay nutrition scholar in every barangay.
- Barangay Nutrition Scholar – shall be a barangay based volunteer worker responsible for delivering nutrition services and other related activities such as community health, backyard food production, environmental sanitation, culture, mental feeding and family planning to the barangay.

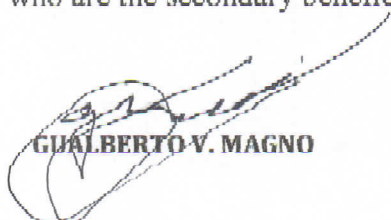

LEO G. CUSI, SR.

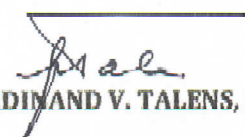

GUALBERTO V. MAGNO


FERDINAND V. TALENS, MPA

- c) Day Care Service/Program – is a center-based programs, established under Republic Act. No. 6972, otherwise known as the “Barangay Level Total Development and Protection of Children Act” and hereinafter referred to as the child development service, community or church-based early childhood education programs initiated by non-government organizations or people’s organizations, work-place related child care and education programs, child-minding centers and health centers and stations.
- d) Day Care Worker – is a child care worker in a Day Care Center providing supplemental parental care and early childhood enrichment activities.
- e) Early Childhood Care and Development (ECCD) System – shall refer to the full range of health, nutrition, early education and social services development programs that provide for the basic holistic needs of young children from age zero (0) to four (4) years and to promote their optimum growth and development.
- f) Barangay Health Worker – refers to a person who has undergone training programs under any accredited government and non-government organization and who voluntarily renders primarily health services health services in the community after having been accredited to function as such the Local Health Board in accordance with the guidelines and promulgated by the Department of Health.
- g) Barangay Tanod – is the lowest level of law enforcers in the Philippines. A watchman for a barangay who is supervised by the barangay captain and performs a variety of police functions. Tanods are “frontliners in the preparation and response to any type of atrocities, public disorders, emergencies and even disasters or man-made calamities that threaten peace and order and public safety”.
- h) Optional Age of Separation – refers to the retirement age which upon reaching, they may opt to retire from rendering their services and for the purposes of this Ordinance is established of sixty (60) years or more, but not beyond sixty-five (65) years.
- i) Mandatory Age of Separation – refers to the retirement age which, upon reaching, BHW, DCWs, BNS and Tanods are compelled to retire from rendering their services and for purposes of this ordinance is established at sixty five (65) years.
- j) Disability – means loss or diminution of earning power due to the impairment of physical or mental function resulting from injury or sickness which still in service.
- k) Death – means loss of life resulting from injury or sickness while still in service.
- l) Beneficiaries – means the dependent spouse until he/she remarries and dependent children, who are the primary beneficiaries. In their absence, the dependent parents and subject to the restrictions imposed on dependent children, the illegitimate children and legitimate descendants, who are the secondary beneficiaries.


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SECTION 3. SEPARATION BENEFITS. Any Barangay Health Worker, Day Care Worker, Barangay Nutrition Scholars and Barangay Tanod, upon reaching either the optional or mandatory age of separation shall be entitled to receive separation benefits in accordance to the number of years he/she has served as such, as follows:

LENGTH OF SERVICE BENEFITS:

- a) Six (6) years and above – P500.00 for every year of service
- b) Below six (6) years – P 400.00 for every year of service
- c) A fraction of six (6) months shall be considered as one whole year.

SECTION 4. DISABILITY BENEFITS. Any Barangay Health Worker, Day Care Worker, Barangay Nutrition Scholars and Barangay Tanod under this Ordinance who sustains an injury or contracts sickness resulting in disability while serving shall be entitled to receive the following benefits:

- a) Separation pay equivalent to Five Hundred pesos (P500.00) for every year of service, provided that he/she has served as such for a period of six (6) years or more. A fraction of six (6) months shall be considered as one whole year.
- b) Medical Assistance of Five Thousand Pesos (P5,000.00) to be received after he/she contracts sickness or sustains injury.

SECTION 5. DEATH BENEFITS. Upon the death of the qualified Barangay Health Worker, Day Care Worker, Barangay Nutrition Scholars and Barangay Tanod, his/her primary beneficiaries and in their absence, the secondary beneficiaries shall receive the following benefits:

- a) Death benefit equivalent to Five Hundred Pesos (P500.00) for every year of service, provided that he/she has served as such for a period of one (1) year or more. A fraction of six (6) months shall be considered as one whole year;
- b) Burial assistance of Three Thousand (P3,000.00) Pesos to be paid upon death, provided that he/she has served at least one (1) year.

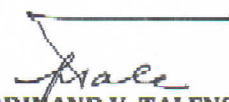
SECTION 6. ROLE OF THE MUNICIPAL MAYOR. The Municipal Mayor shall be responsible for the program throughout the municipality, of an amount sufficient to support this program.

SECTION 7. FUNDING. In order to recognize the invaluable contributions of a Barangay Health Worker, Day Care Worker, Barangay Nutrition Scholars and Barangay Tanod who meets the qualifications/ requirements stated in this Ordinance, benefits shall be granted from the financial assistance fund of the Office of the Municipal Mayor and subject to availability of funds for the first year of implementation. For the succeeding years, the program shall have a yearly appropriation for its sustainability. Consequently, if at the end of the fiscal year, there is a budgetary surplus or unexpected balance in the appropriations, the same shall remain part of the program's trust fund.

SECTION 8. DONATIONS. For purposes of this program, the Municipal Government is authorized to receive grants, donations, gifts or bequests, from various government agencies and government corporations which shall tax exempt.


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GUALBERTO V. MAGNO


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SECTION 9. IMPLEMENTING OFFICE.

- a) The Municipal Nutrition Committee shall remain the policy-making and determining body on matters pertaining to the benefits and incentives of the BNS and/or any issues and concerns relative to this ordinance.
- b) The Municipal/Local Health Board/Committee shall remain the policy-making body and determining body on matters pertaining to the benefits and incentives of the BHWs and/or any issues and concerns relative to this ordinance;
- c) The Municipal Early Childhood Care and Development (ECCD) Council and the Municipal Social Welfare and Development Office shall support the implementation by providing financial and remain the policy-making and determining body on matters pertaining to the benefits and incentives of the Day Care Worker and/or any issues and concerns relative to this ordinance;
- d) The Municipal Peace and Order Council shall remain the policy-making and determining body on matters pertaining to the benefits and incentives of the Barangay Tanod and/or any issues and concerns relative to this ordinance.

SECTION 10. SEPARABILITY CLAUSE. Should any provision of this Ordinance be declared unconstitutional, the remaining parts not affected thereby shall remain valid and operational.

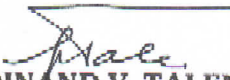
SECTION 11. REPEALING CLAUSE. All ordinances, resolutions or parts thereof inconsistent herewith are repealed or modified accordingly.

SECTION 12. EFFECTIVITY. This Ordinance shall take effect immediately upon its approval.

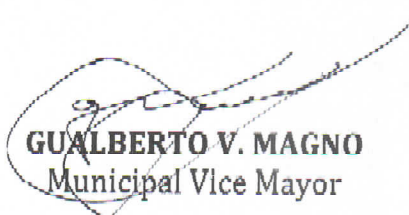
ENACTED this 4th day of November 2019 on motion of Councilor David D. De La Cruz duly seconded by Councilor John John S. Yason.

Adopted: 04 November 2019

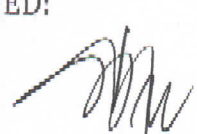
CERTIFIED TRUE AND CORRECT:


FERDINAND V. TALENS, MPA
Secretary to the Sangguniang Bayan

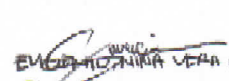
ATTESTED:


GUALBERTO V. MAGNO
Municipal Vice Mayor

APPROVED:


LEO G. CUSI, SR.
Municipal Mayor
Date Signed _____

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EUSEBIO N. NINO, CPA
01-10-20
2:11 pm


MARJORIE P. NINO
01-10-2020