

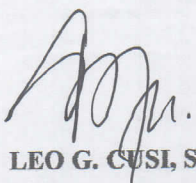
SECTION 5. Trafficking in Women Defined. – A covert or overt recruitment of women into the sex trade industry. It includes new forms of sexual exploitation such as sex tourism, the illegal recruitment for domestic labor to work in developed countries, and organized marriage between women from third world countries and foreign nationals, promoting or initiating a system in which women become movable properties and objects of exchange.

Trafficking in Women shall include the following but is not limited to any person or association, cult, religion or organization or similar entities to commit the following acts:

- a. establish or carry on a business for the purpose of matching women for marriage to foreigner either on a mail order basis or through personal introduction or cyberspace;
- b. advertise, publish, print or distribute, or cause the advertisement, publication, printing or distribution of any brochure, flyer or propaganda material calculated to promote the above-mentioned prohibited acts for profit or advantage;
- c. solicit, enlist or attach/induce any woman to join any club, association or organization whose objective is to match women for marriage to foreigners either on a mail order basis or through personal introduction or cyberspace or any form which facilitate the act of solicitation;
- d. use the postal service, cyberspace or satellite TV to promote the above-mentioned prohibited acts;
- e. to buy or sell a woman, or any of her body parts for profit; or to use her body by any pretext; to be used for experiments, research or the like without her consent;
- f. act as a procurer of a prostituted woman;
- g. threaten or use violence and force a woman to become mail-order bride;
- h. lease or sublease, use or allow to be used any house, building or establishment for the purpose of trafficking in person; and
- i. organize, produce or distribute pornographic materials that promotes traffic in persons.

SECTION 6. Mail Order Bride Defined – It is a practice where a woman establishes personal relation with male – foreign national via mail, electronic or similar means upon recruitment by an individual or agency for the purpose of exploiting women in guise of marriage.

SECTION 7. Sexual Harassment Defined. – It is a form of misconduct involving an act or a series of unwelcome sexual advances, requests for sexual favors, or other verbal or physical behavior of a sexual nature, made directly or indirectly to a girl/woman.


LEO G. CUSI, SR.


JERWIN S. DINAPILIS


MARIA MAHARLIKA M. FABIC

Sexual harassment shall be unlawful in the employment, education or training environment as prescribed in RA 7877.

SECTION 8. Other Forms of Sexual Harassment. – Other than the definition provided by RA 7877, the following constitute sexual harassment some of which are covered by the Revised Penal Code under Acts of Lasciviousness:

- a. persistent telling of offensive jokes such as green jokes or other analogous statements to someone who finds them offensive or humiliating;
- b. taunting a person with constant talk about sex and sexual innuendoes; displaying offensive or lewd pictures and publications in the workplace;
- c. interrogating someone about sexual activities or private life; during interviews for employment, scholarship grant of any lawful activity /d. applied for:
- d. making offensive hand or body gestures at someone;
- e. repeatedly asking for dates despite verbal rejection;
- f. touching, pinching or brushing up against someone's body unnecessarily or deliberately;
- g. kissing or embracing someone against her will;
- h. requesting sexual favors in exchange for a good grade, obtaining a good job or promotion, etc;
- i. cursing, whistling or calling a woman in public with words having dirty connotations or implications which tend to ridicule, humiliate or embarrass the woman such as "puta", "peste", "pokpok";
- j. any other unnecessary acts during physical examinations;
- k. requiring women to wear suggestive or provocative attire during interviews such as job hiring, promotion, admission; and
- l. any expression of gender bias against a person with the intention to embarrass, humiliate or stigmatize.

SECTION 9. Pedophilia Defined. – It is a form of sexual perversion where children are the preferred victims for intercourse. It shall include the following acts but shall not be limited to the following:

- a. when the offender shall have sexual intercourse with a boy or a girl child;
- b. when the offender shall have anal intercourse with a boy or a girl child;
- c. when the offender do other sexual acts such as-fondling, kissing the private parts of a girl or boy child or taking photographs/video of the same for pornography;
- d. when the offender shall have in possession of pornographic photograph/video of the same;

SECTION 10. Commercial Exploitation of Women/Men and Girls/Boys. – It shall be unlawful for any person to sell or market women's and girl's bodies in various forms of packaging. These include but not limited to the following:


LEO G. CUSI, SR.


JERWIN S. DIMAPILIS


MARIA MAHARLIKA M. FABIC

- a. Prostitution which is selling a woman's body mainly for sex;
- b. Printing, publication, display and distribution of pornographic scenes on movies/TV shows, trailers, posters, billboards and other materials and literature that treat women/men and girls/boys as sex object and commodities;
- c. Pornographic and indecent shows depicting women/men and girls/boys as sexual objects either in nude or provocative gestures;
- d. Live shows where women or girl-children are influenced or forced to dance or do naked shows in public or private places for various purposes.

SECTION 11. Non-discrimination of Gays, Lesbians, Bisexuals and Transgenders. – It shall be regarded a violation of human rights to discriminate against any person on the basis of his/her sexual preference or orientation for employment, participation in municipal development programs and projects, and/or other family or community activities. Every person's right to his/her sexual preference shall be respected and protected as stipulated in Municipal Ordinance No.04 series of 2007.

ARTICLE II

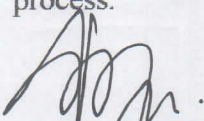
Support to Mechanisms to Empower Women and Promote and Respect Women's Rights

SECTION 12. Comprehensive Support to Women-Survivors of Violence. The Municipal government shall provide comprehensive support to women-survivors of violence which consists of but not limited to the following:

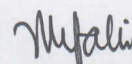
- a. immediately conduct an investigation within 24 hours;
- b. provide for counseling and medical services for the offended party;
- c. gather evidence for the arrest and prosecution of the offenders;
- d. make a report of his/her investigation and on the basis of the offended party's testimony and additional evidence, if any, endorse the same to the proper prosecution office within thirty-six (36) hours from time of filing regardless of his/her evaluation of the case;
- e. the investigation officer or the examining physician, if possible, of the same sex as the offended party, ensures that only persons expressly authorized by the later are allowed inside the room where the investigation or medical or physical examination is being conducted;
- f. women victims-survivors of all forms of violence shall be registered in a community-based psychological program that shall assist the women in holistically re-building and empowering themselves;
- g. all investigation:/hearing involving rape cases and other forms of violence against women conducted in the police stations, prosecution's office and the trial courts shall recognize the survivor's social support group as expressly allowed or requested by the offended party,
- h. a temporary shelter with appropriate support services for women in crises shall be appropriately constructed under the management and supervision of the Municipal Social Services and Development Office; and
- i. Free legal services to women and victim- survivors.

SECTION 13. Psychosocial Program – It is an intervention using integration and holistic approach to conditions of women considering their differentiated needs within a social context.

SECTION 14. Survivor's Support Group Defined – It is an organized group of women to whom a woman-survivor of violence voluntarily agrees to go through a collective healing process.


LEO G. CUSI, SR.


JERWIN S. DIMAPILIS


MARIA MAHARLIKA M. FABIC

SECTION 15. Support Services for Women in the Entertainment Industry, Entertainment Industry Defined – Women in the entertainment industry are those women employed in establishment identified as places of amusements defined in the Revised Revenue Code of Roxas, Oriental Mindoro under Municipal Ordinance No. 01 series of 2004 and shall include, but not limited to, night clubs or day clubs, cocktail lounges, super or family clubs, karaoke and videoke bars, beer houses/gardens, fastfood centers, resort which show TV/cable programs, films, movies, sports shows either by direct hook-up or via satellite and other places or amusement where one seeks admission to entertain himself.

The municipal government shall provide socio-economic support services for women in the entertainment industry in order to respond to their practical needs.

SECTION 16. Regular Medical Routine Check-Up. – Women in the entertainment industry shall be required to undergo medical routine check-up and be prescribed medicines if needed.

ARTICLE III

Political and Public Sphere Participation of Women

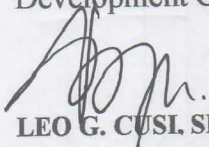
SECTION 17. Election of Women Sectoral Representative to the Sangguniang Bayan. – As a concrete manifestation of acknowledgement in the importance of women's important role in local governance and pursuant to Section 457 (b) of the Local Government Code of 1990, the municipal government shall appropriate funds for the election of a sectoral representative for women at the Sangguniang Bayan, of Roxas, Oriental Mindoro. The woman sectoral representative shall be elected by the members of all accredited women's organizations in Roxas, Oriental Mindoro.

SECTION 18. Women's Participation and Representation in the Barangay and Municipal Development Council. – Both the Municipal and Barangay Council shall ensure that at least one-third (1/3) of its members is composed of women in recognition of their considerable leadership and involvement in various development efforts and initiatives. These women shall come from accredited organizations with considerable accomplishments and programs geared towards people-centered genuine development. Both the Municipal and Barangay Development Councils shall undergo capacity building for gender responsive development planning to ensure that all plans, programs and projects are gender responsive.

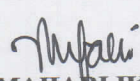
SECTION 19. Creation of Local Councils of Women. – The Memorandum of Agreement between the DILG and the NCWP provided for the creation of LCW in all cities and municipalities nationwide as a joint project of the LGU and the city/municipal based women's groups under the supervision of the NCWP and DILG. As a GO-Ngo/PO/CBO partnership initiative, the LCW was seen to integrate and coordinate Gender and Development (GAD) programs and projects and to leverage women's access to the 5% GAD Budget of the government.

The DILG passed Memorandum Circular No. 2006-125 which amended Memorandum Circular No. 2002-167 to further strengthen the operations of Local Councils of Women. This was known as Guidelines on the Procedures and Structures for the Creation of Local Councils of Women.

SECTION 20. Promoting Gender Balance at all Levels of Roxas, Oriental Mindoro Local Government Positions. – The municipal government shall promote gender balance or equal proportion of qualified women and men for opportunity to assure key positions at all levels of local government, whether elective or appointive. This should form part of the municipal government's effort to eliminate barriers to women's participation in the public sphere. This shall include their equal representations in the structures of the Municipal Development Council (MDC) and the Barangay Development Council (BDC).


LEO G. CUSI, SR.


JERWIN S. DIMAPILIS


MARIA MAHARLIKA M. FABIC

Implementation guidelines shall be detailed in the Code's Implementing Rules and Regulations.

SECTION 21. Barangay Gender and Development Committees – All barangays shall establish their respective Barangay Gender and Development Committees that shall ensure that gender issues and concerns are incorporated and addressed at the barangay level and reflected in their barangay development plans. Accredited women's organizations with mass membership at the community level shall be represented in the committee as a cluster. Details of the committee operations shall be provided in the Implementing Rules and Regulations of this Code. This Committee shall appropriate at least five percent GAD Budget as institutionalized and mandated by law.

SECTION 22. Marking Significant Days for Women's Action – March 8 as International Women's Day shall be declared as a special day for all women in Roxas, Oriental Mindoro through an Executive Order. There shall be coordinated municipal and barangay level activities for women to be highlighted with the State of Women Address by the Municipal Mayor reporting all accomplishments and initiatives to promote the status of women in Roxas, Oriental Mindoro. A committee for this activity should be convened and spearheaded by the Municipal GAD Council.

A one day leave with pay may be availed of by any woman employee every March 8 of the year. In recognition of women's contributions to society, commercial establishments shall be encouraged to give a twenty percent (20%) discount for women on March 8. Implementation guidelines shall be provided in this Code's Implementing Rules and Regulations.

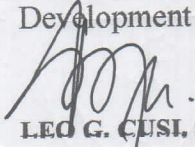
SECTION 23. Day of Action for Breast Cancer Awareness – The Municipal government shall set a day in the third week of March to organize information campaign activities on breast cancer, one of the top causes of maternal mortality. A coordinated municipal and barangay level activities shall be set and spearheaded by the Rural Health Unit to promote consciousness on breast cancer.

SECTION 24. Girl Child Week – The Municipal Government shall set the first week of October to organize activities to celebrate the Girl Child Week, with special recognition of cases of working children. It shall be spearheaded by the District Schools and the Social Services and Development Office.

SECTION 25. International Day of Action for Women's Health – The Municipal Government shall set May 28 to mark the International Day of Action for Women's Health, Wellness and Well-Being when issues and concerns relative to the protection and promotion of women's health shall be examined, deliberated, projected and government action sought. A coordinated Municipal and barangay level activities shall be set and spearheaded by the GADRCO and the Municipal Health Office to promote women's health and well-being.

SECTION 26. International Week of Action Against Gender-Based Violence. The Municipal government shall organize various events and activities to educate residents about violence against women and children every November 25-December 10 as the period marked as the International Week of Action Against Gender-Based Violence and culminates on International Human Rights Day. The activities shall be spearheaded jointly by the Social Services and Development Office, Municipal Office of Health, Office Operations Center and the Municipal GAD Council.

SECTION 27. Roxas, Oriental Mindoro Gender and Development Summit – The Municipal government shall set a day every month of November to hold a Gender and Development Summit as part of the Municipal Foundation Day Celebration.


LEO G. CUSI, SR.


JERWIN S. DIMAPILIS


MARIA MAHARLIKA M. FABRIC