

(b) Provide measures to prevent gender-based sexual harassment in educational institutions, like information campaigns;

(c) Create an independent internal mechanism or a CODI to investigate and address complaints of gender-based sexual harassment which shall:

1. Adequately represent the school administration, the trainers, instructors, professors or coaches and students or trainees, students and parents, as the case may be;
2. Designate a woman as its head and not less than half of its members should be women;
3. Ensure equal representation of persons of diverse sexual orientation, identity and/or expression, in the CODI as far as practicable;
4. Be composed of members who should be impartial and not connected or related to the alleged perpetrator;
5. Investigate and decide on complaints within ten (10) days or less upon receipt, thereof;
6. Observe due process;
7. Protect the complainant from retaliation; and
8. Guarantee confidentiality to the greatest extent possible.

(d) Provide and disseminate, in consultation with all persons in the educational institution, a code of conduct or school policy which shall:

1. Expressly reiterate the prohibition on gender-based sexual harassment;
2. Prescribe the procedures of the internal mechanism created under this Act; and
3. Set administrative penalties.

b. Failure to act on reported acts of gender-based sexual harassment committed in the educational institution including but not limited to students, teachers and employees.

SECTION 7. INTERVENTION PROGRAMS TO OFFENDERS AND VICTIMS. - To help the victim cope up with the trauma and rehabilitate the offender in order to give significance of the concepts of human dignity and positive behavior modification on the part of the offender, both the offender and victim shall be provided appropriate remedies as provided under RA 11313 and those services which include but not limited to psychosocial and emotional therapies and other relevant intervention programs that the Municipal Social Welfare and Development Office (MSWDO) shall formulate with the assistance of the Municipal Health Office (MHO), Human Resource Management Office (HRMO) and Guidance Counselor.

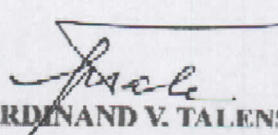
MSWDO may likewise tap private sector organizations, civil society groups and the academe for guidance and technical support in the design of appropriate remedies and intervention programs and services.

Any fees to be charged in the course of a victim's availment of such remedies and intervention services from other groups shall be borne by the perpetrator.

SECTION 8. IMPLEMENTING OFFICES, IRR, SAFETY AUDITS. -The Municipal Legal Officer and the MSWDO shall be the implementing offices and shall prepare the implementing rules and regulations within thirty (30) days after the effectivity of this Ordinance.


LEO G. CUSI, SR.


JERWIN S. NIMAPILIS


FERDINAND V. TALENS, MPA

A multi-sectoral and participatory safety audits as required under Section 34 of RA No.11313 shall likewise be conducted by the aforementioned offices every three (3) years.

SECTION 9. ANTI-SEXUAL HARASSMENT HOTLINE. Pursuant to Section 8 Paragraph (e) of the same law, there shall be created a sexual harassment hotline which shall serve as a frontline support for any reports regarding crimes of gender-based streets and public spaces sexual harassment.

SECTION 10. SEPARABILITY CLAUSE. - If any of the herein section or part of the ordinance be declared unconstitutional or invalid, other provisions which are not affected thereby shall continue to be in force and in effect.

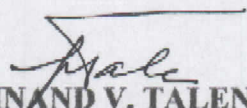
SECTION 11. REPEALING CLAUSE. - All other existing resolutions, ordinance or rules, which are inconsistent with the provisions of this ordinance, are hereby repealed or modified.

SECTION 12. EFFECTIVITY. - This ordinance shall take effect in accordance with the provisions as stated under Sec. 59 of RA 7160, otherwise known as the Local Government Code of the Philippines.

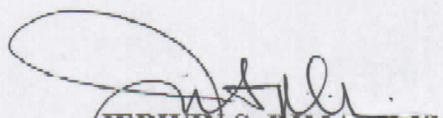
On motion of Councilor Marietta R. Pajila duly seconded by all this Ordinance is hereby ENACTED.

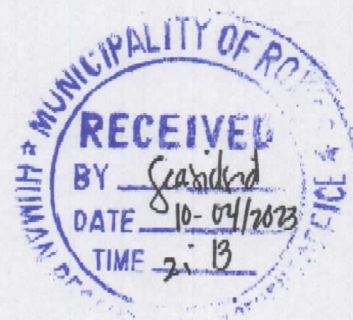
Adopted: 25 September 2023

CERTIFIED CORRECT:


FERDINAND V. TALENS, MPA
Secretary to the Sangguniang Bayan

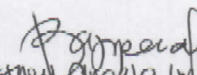
ATTESTED:

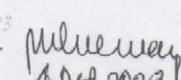

JERWIN S. DIMAPILIS
Municipal Vice Mayor

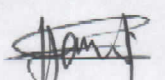


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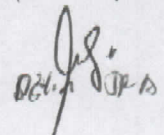

LEO G. CUSI, SR.
Municipal Mayor
Date: _____

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Britney Angela Imperial
4 OCT 2023 2:29

received: 
Miluway
4 OCT 2023

received by:
Ferdinand Fremid to  Dec. 9, 2023

received: 
Popi Abraham Sba

Received by: 
LTO