

government of Roxas hereby reiterates and emphasizes the following incentives being provided by R.A. No. 7277, as amended:

- a. Private entities that employ PWDs who meet the required skills or qualifications, either as regular employee, apprentice, or learner, shall be entitled to an additional deduction, from their gross income, equivalent to twenty-five percent (25%) at the total amount paid as salaries and wages to PWDs: Provided, however, that such entities present proof as certified by the Department of Labor and Employment (DOLE) that PWDs are under their employ: Provided, further, that the disabled employee is accredited with the DOLE and the DOH as to his disability, skills, and qualifications.
- b. Private entities that improve or modify their physical facilities in order to provide reasonable accommodation for PWDs shall also be entitled to an additional deduction from their net taxable income, equivalent to fifty percent (50%) of the direct costs of the improvements or modifications. This, however, does not apply to improvements or modifications of facilities required under B.P. Blg. 344.

SECTION 17. Livelihood and Training Assistance. The Local Government of Roxas shall undertake measures to ensure the provision of livelihood services to PWDs.

The PDAO with the assistance from PESO or DTI, TESDA shall design and implement training programs that will provide PWDs with vocational skills to enable them to engage in livelihood activities or obtain gainful employment.

The Public Employment service office (PESO) shall provide livelihood loan assistance to qualified PWDs and shall issue guidelines for the purpose.

The local government may also enter into joint ventures with organizations or associations of PWDs to explore livelihood opportunities and other undertakings that shall enhance the health, physical fitness, and the economic and social well-being of PWDs.

SECTION 18. PWD Cooperatives. The Local Government of Roxas, in partnership with the Cooperative Development Authority (CDA) and other NGAs as well as with the private sector, shall endeavour to help PWDs form cooperatives.

As far as practicable, the Local Government of Roxas, shall avail of the services of PWD cooperatives by procuring not less than ten percent (10%) of its goods and services requirement from such cooperatives.

SECTION 19. Summer Employment for Enrollment Program. Qualified PWDs or their children shall be given priority in the Summer Employment for Enrollment (SEFE) Program of Local Government of Roxas.

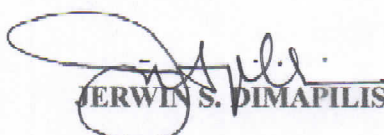
CHAPTER II. EDUCATION

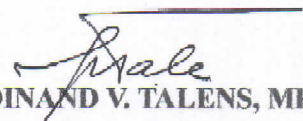
SECTION 20. Inclusive Education. As stated in the Magna Carta for Persons with Disabilities (1992), all children including those with disabilities, have a right to education: It shall be unlawful for any learning institution to deny a disabled person admission to any course it offers by the reason of handicap or disability.

Learning institutions shall take into account the special needs of disabled persons with respect to the use of school facilities, class schedules, physical education requirements, and other pertinent considerations.

SECTION 21. Assistance to Participation in Sports/Contest. To encourage PWDs to get involved in community activities and attend to events and competitions, assistance shall be given for their participation in provincial, regional, national, and international competitions.


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SECTION 22. Exit Program. The Exit Program shall provide either employment or business opportunities to PWDs who had graduated from college, the Alternative Learning System, or Livelihood/Skills Training/s. The Persons with Disability Affairs Office (PDAO) shall undertake the implementation of the exit program.

CHAPTER III. HEALTH

The following should be the health privileges of our PWDs:

- a. Provide opportunities to prevent disability such as immunization, nutrition programs, environmental protection and preservation, genetic counseling, early detection of disability, and timely intervention to arrest disabling condition;
- b. Extend Community Based Rehabilitation (CBR) and treatment;
- c. Extend referral assistance in the acquisition of prosthetic devices and intervention services for special needs through the PDAO;
- d. Provide specialized training designed to improve functional limitations of PWDs related to communication skills and provide family care services geared towards developing the capabilities of families in responding to the needs of family members with disabilities;
- e. Extend counselling, orientation, and mobility and strengthen the daily living capability of PWDs.

SECTION 23. Community Based Rehabilitation (CBR) Specialists. To provide rehabilitation and other services to PWDs at the barangay level, a Community Based Rehabilitation Specialists (CBRS) shall be permanently designated and exclusively assigned to work for PWDs. A CBR Specialist shall be appointed by the Mayor and to be recommended by the Punong Barangay. The barangay may recommend more than one (1) CBRS depending on their needs subject to the approval of the Mayor. The honorarium of the CBR Specialist must be equivalent to the honorarium received by a Barangay Health Worker. The Local Government will continuously train the CBRS to fully equip and capacitate him/her to perform the following functions:

1. List the names or make an inventory of residents of every barangay of Roxas who are suffering from disability, in collaboration with the MHO and PDAO, specifically the concerned PWDs, senior citizens with ailments, children with ailments, and stroke victims;
2. The Municipal Health Officer shall be responsible for the issuance of certificate attesting the disability of the person;
3. Categorize the listed names of PWDs in each barangay of Roxas according to the classification of sub-sectors set or defined by the PDAO and MHO;
4. Assist in the provision of assistive devices (like wheelchair, crutches, eyeglasses, etc.) as initial intervention and give medicines and/or facilitate the provision of medical intervention;
5. Refer clients to medical experts for more specialized treatments
6. Give basic trainings, particularly on CBR, to family members taking care of PWDs at home;
7. Extend rehabilitative care to PWDs and senior citizen patients in the barangay; and
8. Perform other functions as directed.

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SECTION 24. Mandatory PhilHealth Coverage. Pursuant to R.A. No. 11228, its rules and regulations, and other pertinent issuances, all PWDs shall be automatically covered under the National Health Insurance Program (NHIP) of the Philippine Health Insurance Corporation (PhilHealth).

CHAPTER VI. ACCESSIBILITY

SECTION 25. Barrier-Free Environment. The Municipal Government of Roxas, Oriental Mindoro, in partnership with NGAs and private institutions, shall undertake the necessary measures to create a barrier-free environment that will enable PWDs to have access in public and private buildings and establishments and such other places mentioned in B.P. Blg. 344.

Where two parties are negligent and it is impossible to determine whose fault or negligence brought about the occurrence of the incident, the one who is not a PWD and is in full possession of all his/her faculties shall be presumed to have had the last clear opportunity to avoid the impending harm but failed to do so and, that, is chargeable with the consequences arising therefrom.

SECTION 26. Public Transportation. Posters or stickers showing the designated priority seats for PWDs, as well as the rights of PWDs to discounted fare, shall be conspicuously displayed inside all units of public utility vehicles (PUVs).

Other passengers may use the designated seats for PWDs if not occupied but shall yield them to incoming PWDs whenever the occasion arises.

PWDs must also have priority in embarkation/loading and disembarkation/unloading.

Discriminating against PWDs in the carriage or transportation of passengers is unlawful and violators shall be prosecuted administratively, civilly, and criminally.

SECTION 27. Mobility. The Municipal Government of Roxas, in partnership with NGAs and private institutions, shall promote the mobility of PWDs. PWDs shall be allowed to drive motor vehicles, subject to the rules and regulations issued by the Land Transportation Office (LTO) and other regulatory bodies.

SECTION 28. Parking Space. Public and private establishments shall provide parking areas for PWDs that will allow easy transfer from car park to ingress/egress levels.

The aforesaid parking spaces shall be allotted exclusively to vehicles driven by PWDs. Priority shall be given to those with PWD Parking Placard/Plate.

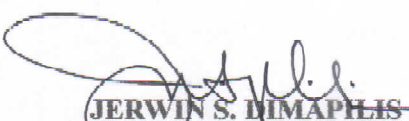
A PWD Parking Placard/Plate shall be provided to PWDs with impaired mobility due to:

- a. loss of the use of one or more lower extremities;
- b. loss of both hands or feet;
- c. disease that substantially impairs or interferes with mobility;
- d. inability to move without the aid of an assistive device; or
- e. cardiovascular or respiratory illness that impairs mobility.

A PWD Parking Placard/Plate may also be issued to a vehicle owned by an abled person, provided that the vehicle is used solely for the purpose of transporting PWDs.

The forms and the technical and operational guidelines regarding the issuance of PWD Parking Placard/Plates shall be provided by the PDAO. A minimum amount of One Hundred Pesos (P100.00) shall be paid by the applicant to the MTO to defray the cost of the PWD Parking Placard/Plate.


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CHAPTER VII. POLITICAL AND CIVIL RIGHTS

SECTION 29. Right to Suffrage. The Municipal Government shall ensure that PWDs are able to exercise their right to political participation without discrimination or restrictions. Towards this end, systems and procedures shall be put in place to ensure that all provisions of R.A. No. 10366 and its implementing rules and regulations promulgated by the Commission on Elections (COMELEC) through Resolution No. 9763 dated August 30, 2013 are fully and efficiently implemented.

SECTION 30. Right to Assemble. Consistent with the provisions of the Constitution, the Municipal Government of Roxas shall recognize the right of PWDs to participate in processions, rallies, parades, demonstrations, public meetings, and assemblages or other forms of mass or concerted action held in public.

SECTION 31. Right to Organize. The Municipal Government of Roxas as a hub of people-centered governance in the country, shall recognize and promote the rights of PWDs to form organizations or associations that promote their welfare and advance or safeguard their interests.

If needed, the Municipal Government of Roxas, through the PDAO, shall assist PWDs in establishing self-help organizations by providing them with necessary technical and financial assistance.

PWD organizations shall be provided with avenues and mechanisms through which they can participate in the planning, organization, and management of government programs and projects.

SECTION 32. Roxas Federation of Persons with Disabilities. The BAPDA of the 20 Barangays of Roxas shall be federated to form the Roxas Federation of Person with Disabilities. They shall choose from among themselves their officers in accordance with the rules and regulations which they themselves promulgate. The Federation shall submit their Annual Work and Financial Plan for consideration in the annual budget of PDAO. The Municipality will also provide its office.

SECTION 33. Transportation Allowance for NCFPWD Officers. A transportation allowance of Five Hundred Pesos (P500.00) per month shall be granted to president of each Barangay, provided that he/she personally attends the regular monthly meeting of the federation duly supported by attendance sheet and other necessary documents per usual accounting and auditing rules and regulations.

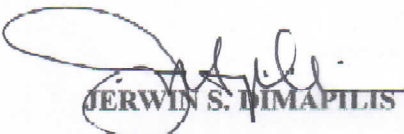
SECTION 34. Use of Government Recreation or Sports Centers. Recreation or sports centers owned or operated by the Municipal Government of Roxas shall be used free of charge by PWDs during their social, sports, or recreation activities.

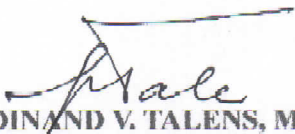
SECTION 35. PWD Month. The whole month July of every year is declared as Persons with Disability Month in the Municipality of Roxas.

The PDAO is hereby tasked to:

- a. Craft, in close coordination with the National Council for Persons with Disability (NCFPWD), a plan and schedule of activities for the welfare of PWDs which will be held for the whole month of July of every year.
- b. Take the lead in the successful implementation of the aforementioned plan and schedule of activities;
- c. Coordinate and partner with other departments of the Municipal Government, NGAs, and the private sector to ensure the successful implementation of the aforementioned plan and schedule of activities; and


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- d. Include in its annual budget proposal the amount needed for the successful implementation of the aforementioned plan schedule of activities.

SECTION 36. PWD Congress. There shall be a PWD Congress every month of July year as part of the Persons with Disability Month celebration and will serve as general assembly of the Roxas Federation of Persons with Disability, all PWD sub-sectors and stakeholders.

CHAPTER VIII. OTHER PRIVILEGES AND INCENTIVES

SECTION 37. Twenty Percent Discount and Exemption from Value-Added Tax. PWDs shall be entitled to at least twenty percent (20%) discount and 12% exemption from the value-added tax (VAT), if applicable, on the following sale of goods and services for the exclusive use and enjoyment or availment of the PWD:

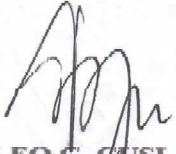
1. On the fees or charges relative to the utilization of all services and hotels and similar lodging establishments, restaurants and recreation centers;
2. On the purchase of medicines in all drugstores;
3. On medical and dental services including diagnostic and laboratory fees such as, but not limited to, x-rays, computerized tomography scans and blood tests, and professional fees of attending doctors in all government facilities, subject to the guidelines to be issued by the DOH, in coordination with the PhilHealth;
4. On medical and dental services including diagnostic and laboratory fees, and professional fees of attending doctors in all private hospitals and medical facilities, in accordance with rules and regulations to be issued by the DOH in coordination with the PhilHealth;
5. On fare for domestic air and sea level;
6. On funeral and burial services for the death of PWD: Provided, that the beneficiary or any person who shall shoulder the funeral and burial expenses of the deceased PWD shall claim the discount under this rule for the deceased PWD upon presentation of the death certificate. Such expenses shall cover the purchase of casket, embalming, hospital morgue, transport of the body to intended burial site in the place of origin, but shall exclude obituary publication and the cost of the memorial lot.

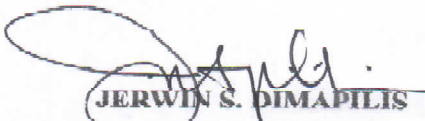
The aforesaid discounts/privileges may not be claimed if the PWD claims a higher discount as may be granted by the commercial establishment and/or under other existing laws or in combination with other discount program/s.

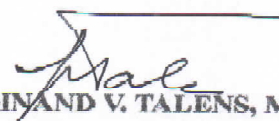
The establishments may claim the discounts/privileges as tax deductions based on the net cost of the goods sold or services rendered; Provided, however, That the cost of the discount shall be allowed as deduction form for the gross income from the same taxable year that the discount is granted; Provided, further, That the total amount of the claimed tax deduction net of value-added tax, if applicable, shall be included in their gross sales receipts for tax purposes and shall be subject to proper documentation and to the provisions of the National Internal Revenue Code (NTRC), as amended.

SECTION 38. Discounts on Basic and Prime Commodities. Subject to the guidelines to be issued for the purpose by the DTI and the Department of Agriculture (DA), PWDs shall be granted special discounts on the purchase of basic commodities.

SECTION 39. Express Lanes. All commercial and government establishments shall provide express lanes for PWDs and, in the absence thereof, shall give priority to them.


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