

To achieve these, it shall perform the following powers and duties:

a. Formulates and submit comprehensive medium term (three years) and annual integrated GAD plans responsive to the needs and situation of women constituents that incorporate policies, programs, and activities (PPAs) that will uplift their conditions;

b. Monitors and evaluates the implementation of local gender and development policies, programs and activities through the conduct of regular review and evaluation of existing legislation, policies and programs measuring the extent to which women's concern are integrated in all aspects of life on the basis of equal opportunities with men;

c. Recommends the adoption of appropriate policies, enactment of ordinances or passage of resolutions that enhance the potentials and capabilities of women and men to implement GAD mainstreaming,

d. Promotes and support the establishment of a consultative mechanism to provide continuing dialogue between the municipal government and the women sector,

e. Maintains and update a sex-disaggregated data bank through the conduct of primary and secondary data gathering activities.

f. Works in collaboration with national and regional government agencies, NGOs, POs, the private sector and institutions to ensure that women concerns are brought into the mainstream of all development efforts:

g. Ensures that all Municipal development program planning and implementation are gender sensitive/responsive.

h. Reviews and approves all GAD PPAs from barangay to city level prior to implementation to monitor if activities to be undertaken are in accordance with guidelines set forth;

i. Creates functional committees in the performance of its functions, as the need arises:

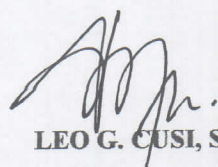
j. Assist the Finance Committee, the Committee on Appropriations in the allocation of the GAD budget;

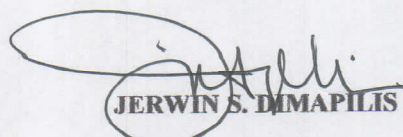
k. Avails of educational and training seminars offered by NGOs/POs educational and research institutions and other private sector initiatives that may be helpful in the achievement of its goals;

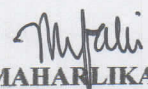
l. Represents the Municipality in local and international women's conferences and for a pertinent to its other duties and functions;

m. Gathers and disseminates information on current developments and studies on GAD and related issues (i.e. gender and governance) and

n. All other duties and functions that maybe mandated by its council members deemed necessary to achieve its goals.


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SECTION 26. Function of the Gender and Development Resource and Coordinating Office (GAD - RCO). – The Gender and Development Resource and Coordinating Office is responsible for providing technical and administrative support to the GAD Council in implementing this Ordinance as mandated under Executive Order and established under the Office of the Municipal Mayor. The GAD - RCO shall have the following functions to ensure effective and consistent implementation of the provisions of this Ordinance.

a. Acts as a Secretariat for the Municipal GAD Council and will provide administrative, operational, and coordinative support to the body, including document GAD Council meeting proceedings.

b. Assist the Council and the Executive in the monitoring of GAD Plans and PPAs from the barangay to the Municipal department/office level;

c. Assist the Council in capacity building activities for GAD mainstreaming such as GAD/gender sensitivity orientation, gender-responsive planning and budgeting, gender diagnosis of programs/projects, and gender based information system;

d. Assist the Council in information dissemination and awareness building and in production of information - education - communication tools such as regular publication, research and monitoring reports, municipal gender profiling, advocacy materials, audio visuals; as well as the identification and maintenance of resource persons and trainers for a GAD speakers bureau for the municipality,

e. Assist the GAD Council in establishing and maintaining a gender responsive knowledge center/databank;

f. Assist in establishing a GAD Focal Point mechanism in each department within the municipal government and in barangays for better coordination and monitoring;

g. Facilitates the holding of women's assemblies for consultation of issues; and for the registration and election of women NGO/PO representatives to the GAD Council;

h. Undertakes all other work required for the effective and efficient discharge of the Council functions.

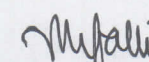
The Council operations shall be detailed in the Implementing Rules and Regulations of this Code.

SECTION 27. Local Monitoring Board for Violence in Media. – A local monitoring board for movie, print, broadcast and multi-media, shall be set up to classify, censure, prohibit or regulate the exhibition of materials in the municipality degrading women. The board's function shall also extend to video shops, electronic communication, cable television, books and other forms of audio visual channels or instruments.

SECTION 28. Creation of Women and Children's Desk (WCD) and Appointment of WCD Officer. – The Municipal Government shall create the WCD and appoint a WCD Officer in the police stations in Roxas, Oriental Mindoro specifically to handle women and children's concerns. Complaints filed by women on battering and other forms of abuse


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against them shall be handled by female officers in the local police force who shall undergo special courses on handling cases affecting abused women.

SECTION 29. Creation of medico-Legal Desk for Women and Children at the Municipal Social Welfare and Development Office – There shall be a medico-legal desks for women at the Municipal Social Welfare and Development Office to cater to specific women problems and concerns.

SECTION 30. Community Education on Trafficking – The barangay GAD Committees shall organize massive information campaigns and continuing education on trafficking of women and children; monitor trafficking activities in their respective communities; and develop a system for reporting or referral of traffic victims to appropriate agencies.

SECTION 31. Special Body to Investigate Case of Violations of Women Under Police or Military Detention. – No woman or girl child shall be kept by any PNP/military personnel in police/military detachment/checkpoint or any analogous quarter for purposes of comfort nor be deprived of basic social service in detention. Violation shall be penalized through summary dismissal proceedings of the local AFP/PNP and/or at the discretion of the local Police Law Enforcement Board.

SECTION 32. Generating Sex-Disaggregated Data and Undertaking Gender Analysis. – It shall be the main function of all Barangay GAD Committees to periodically generate sex-disaggregated data on their respective communities. This shall be the duty of all concerned municipal departments and offices and partner NGOs and Pos to enable them to provide situational analysis for better formulation of the Municipal GAD Plan.

SECTION 33. Guidelines for Determining Gender Biases. – The Municipal government, through the Municipal Personnel Office shall issue guidelines to determine gender biases in Municipal government departments and instrumentalities, schools, and private offices, commercial/industrial establishments, etc. and promote the prevention of these biases.

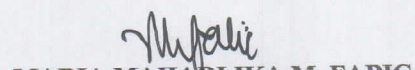
SECTION 34. Creation of a Municipal Tripartite Committee to Monitor the Implementation of Labor Standards. – There shall be a Tripartite Committee composed of representatives from the Municipal Industrial Relations Office, organized labor and association of employers. The Tripartite Committee shall be tasked to:

- a. Monitor the implementation of labor standards set under this Code;
- b. Establish a Labor Assistance Desk where women workers could file complaints or seek legal assistance/advice on labor issues to promote industrial peace;
- c. Recommend to the Sangguniang Bayan on issues or complaints lodged with the Labor Assistance Desk;
- d. Formulate rules/mechanics for monitoring labor standards; and
- e. Conduct regular labor standards orientation for the municipality's women workers in coordination with the Municipality's GAD Resource and Coordinating Office.

SECTION 35. Implementing Rules and Regulations. Upon effectivity of this Ordinance a Drafting Committee to formulate the Implementing Rules and Regulations (IRR) necessary to carry out the provisions of this Ordinance shall be convened by the Municipal GAD Council composed of representatives from the Municipal Secretary's Office, Municipal Legal Office, Municipal Planning and Development Office, Municipal Administrator's


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Office, Rural Health Unit, Social Services and Development Office, Barangay Operations Center, Community Relations Office, Municipal GAD Resource and Coordinating Office, Municipal Council on Women and Family Affairs; and the other NGOs/Pos.

A consultative body shall be convened after the initial formulation of the Code's Implementing Rules and Regulations (IRR) to validate the draft document. It shall be composed of representatives of the Focal Points of Municipal departments and offices, NGOs/Pos and barangay officials involved in the process of drafting this Code. The IRR shall take effect after it is ratified through a resolution by the Sangguniang Bayan and upon the publication in two (2) local newspapers of general circulation.

SECTION 36. Compliance Report. – Within six (6) months from the effectivity of this Code and every six (6) months thereafter, all Municipal Government department and instrumentalities, shall submit a report to the Sangguniang Bayan on their compliance with this Code.

SECTION 37. Appropriation. – For the effective implementation of this Ordinance, the Municipal Government shall appropriate five percent (5%) of the Municipality's Annual Development Fund in pursuance of RA 7192 and DILG-DBM-NCRFW Circular of 2001.

CHAPTER III

Final Provisions

SECTION 38. Separability Clause – If, for any reason, any section or provision of this Ordinance is declared unconstitutional or in valid, the other sections or provisions hereof which are not affected thereby shall continue to be in full force and effect.

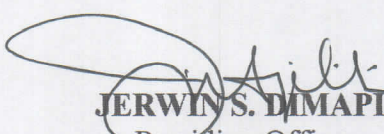
SECTION 39. Effectivity Clause. – This Ordinance shall take effect upon approval and after publication in the newspaper of general circulation.

Adopted: 24 October 2022

CERTIFIED CORRECT:


MARIA MAHARLIKA M. FABIC
Acting Secretary to the Sangguniang Bayan

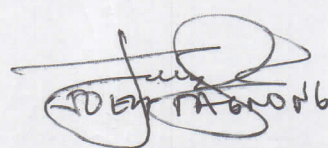
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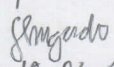

JERWIN S. DIMAPILIS
Presiding Officer

mjcrito/10242022

APPROVED:


LEO G. CUSI, SR.
Municipal Mayor
Date: _____


10-26-22
1:25pm

Received by:
MO: 
10-26-22