i. The Local Government of Roxas recognizes that it owes every athlete who participate in sports a duty of care, has identified best health and safety practices and implements a comprehensive risk-management and child protection programs: and

j. In-house training of athletes which shall include the provision of pre-training needs such as conditioning et cetera.

SECTION 45. **ADMINISTRATION OF SPORTS DEVELOPMENT ACTIVITIES**. All personnel who shall assume professional responsibility for sports activities must have appropriate qualifications and training. They shall be carefully selected in sufficient numbers and be given preliminary as well as further training to ensure that they reach adequate levels of specialization.

The Local Government of Roxas, through the Sports Development Program, shall encourage the participation of "voluntary personnel" who when given appropriate training and supervision, can make an invaluable contribution in the comprehensive development of sports. The list of expertise and training per sports discipline shall also be maintained in order to establish a pool of sports experts that may be tapped for mass-based sports developmental programs.

SECTION 46. **TRAINING FOR COACHES, TRAINERS AND REFEREES.** - The Local Government of Roxas shall invite professional coaches, trainers and referees from various sports events to train our own local coaches, trainers and referees on the standard rules and techniques for their respective events and to improve and upgrade their skills and knowledge of the sport. The necessary funds that shall be used for such specialized trainings and consultations including training fees and/or consultation fees shall be appropriated by the Local Government of Roxas for the sports development programs.

Identifying the lack of knowledge and technical skills of school administrators, sports coordinators, coaches, trainers and officiating officials as one of the major problems in sports management in the Municipality of Roxas, thus, the Local Government of Roxas shall:

a. schedule trainings, seminars and workshops of school administrators, sports coordinators, coaches, trainers and officiating officials regularly in coordination with the Philippine Sports Commission (PSC), Philippine Olympic Committee (POC), the various National Sports Associations (NSA), and other major sports stakeholders;

Coaches shall receive training and be evaluated after every year. Coaches shall receive training not only in the snort they are coaching but in child development. first aid et cetera: evaluations will be used to identify those who should no longer be coaching because they are abusive, violate rules or overemphasize winning at the expense of fun and skill development;

b. conduct a yearly Municipal Sports Summit to be participated in by all stakeholders with the aim of identifying and resolving issues and concerns and to come up with assessment/evaluation on the Municipality of Roxas's status in the sports arena;

c. to give due registration to the school administrators, sports coordinators, coaches, trainers and officiating officials who have participated in such sports summit and trainings to be given by the sponsoring sports organizations such as the Philippine Sports Commission (PSC), Philippine Olympic Committee (POC), and the National Sports Associations (NSA); and

d. To enhance the role of sports coordinators, coaches, trainers and officiating officials as a vehicle for personal and community development.

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ARTICLE X

SPORTS AND FITNESS PROGRAM FOR LOCAL GOVERNMENT OFFICIALS AND EMPLOYEES

SECTION 47. SPORTS AND FITNESS PROGRAM FOR LOCAL GOVERNMENT EMPLOYEES. The Local Government of Roxas as an organization/government agency shall likewise promote sports development and recreation among its personnel as part of its personnel development program, hence, the following are adopted for implementation:

a. The Local Government of Roxas through the Sports Development Program
b. shall implement a yearly sports and recreational activities to be participated by personnel from various departments/offices;
c. Sports development, recreational and physical fitness activities shall form part in all the department's/offices yearly program of activities;
d. The Local Government of Roxas shall actively participate in all sports, recreation and physical fitness activities within and outside the Municipality of Roxas which shall be fully supported by the Municipal Mayor, Municipal Officials, and Department and Assistant Department Heads;
e. The Local Government of Roxas through the Sports Development Program shall encourage employees to join and participate in sports organizations, clubs and associations to promote an active and healthy lifestyle;
f. The Local Government of Roxas shall ensure a pro-gender and non-discriminatory sports environment for employees for both male, female, lesbian, gay, bisexual, transgender and queer or questioning (LGBTQ), and differently-abled; and
g. The Local Government of Roxas shall provide therapeutic play for employees who have medical conditions, seniors and disabled.

SECTION 48. **RECREATIONAL FACILITY- MUNICIPAL HALL GYM**. - The Sports Development Program shall ensure the proper management and maintenance of Roxas Hall recreational facilities for the free and exclusive use of Roxas Hall employees regardless of employment status. The Municipal Gymnasium shall be open to officials and employees as part of the Local Government's wellness program. It shall undergo yearly assessment of sport equipment to meet the demands of municipal hall health buffs.

ARTICLE XI

Rules on Invitational Sports Events

SECTION 49. **LOCAL INVITATIONAL TOURNAMENTS ORGANIZED IN THE MUNICIPALITY OF ROXAS.** — Tournaments, open leagues, championships and the like organized by the local sports clubs or associations which are participated in by athletes from outside the Municipality of Roxas shall have expressed approval from the Municipal Sports Council. The Local Government of Roxas shall not provide cash prizes for the winners of invitational sporting events organized in the municipality.

SECTION 50. **NATIONAL AND INTERNATIONAL INVITATIONAL SPORTS EVENTS.** — All athletes and coaches recognized by the Municipal Sports Council who wish to compete in invitational sports events and represent the Municipality of Roxas both in national and in international sports events shall first seek the approval of the Municipal Sports Council. The Municipal Mayor, upon recommendation of the Municipal Sports Council, shall issue an authorization to compete to concerned athletes and coaches.

Athletes and coaches who would join international invitational sports events shall first seek the approval of Municipal Sports Council. No cash incentive shall be entitled to them under an international invitational sports event, as provided under Section 3, paragraph (b) of Republic Act NO. 10699 [An Act Expanding the Coverage of Incentives Granted to National Athletes and Coaches, Appropriating Funds Therefor, Repealing for the Purpose Republic Act No. 9064, Also

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Known as the "National Athletes, Coaches and Trainers Benefits and Incentive Acts of 2001 " or "Sports Benefits and Incentives Act of 2001 "], it clearly specifies the international sporting events recognized by the Philippines which excludes invitational sporting events. However, the Municipal Government of Roxas may provide tokens of gratitude through Municipal Council Resolutions for commendation as approved by the Sangguniang Bayan of Roxas and other token of gratitude as may be suggested by the Municipal Sports Council.

ARTICLE XII

Official Delegation to Sporting Events

SECTION 51. **OFFICIAL DELEGATION COMPOSITION.** - The official delegation of the Municipality of Roxas participating in regional, Luzon-wide, national and international sports competitions shall be composed of, but not limited to, the following:

a. Municipal Mayor, Head of delegation;
b. Members of the Sangguniang Bayan of Roxas led by the Municipal Vice-Mayor, Honorary members;
c. Committee Chairman of Youth and Sports Development/SK President
d. The Sports Development head, member;
e. One (1) representative from the Municipal Sports Council;
f. Representative from NGO;
g. One (l) representative from the Department of Education (DepEd) only for DepEd sports events;
h. Athletes; and
i. Coaches/trainers.

SECTION 52. SUPPORT STAFF. - The following members of the Municipality of Roxas's official delegation shall be required to be present in assisting the athletes, coaches, and trainers during the entire duration of actual participation, but not limited to, as follows:

a. One (1) representative from the Municipal Sports Development;
b. One (l) representative from the Municipal Sports Council;
c. Medical team to be identified by the Municipal Health Services Office;
d. One (1) representative from the local media; and
e. Sponsors and other benefactors.

ARTICLE XIII

Cash Incentives to Athletes and Coaches in National Sports Competitions

SECTION 53. PRIORITIZATION FOR CASH INCENTIVES. - The Sports Development shall ensure that the cash incentives program and other assistance and benefits that may be received by athletes and coaches from the Local Government of Roxas, shall be prioritized to Roxas-resident athletes. In cases that no other Roxas-resident athlete is recognized or accepted, cash incentives may now be provided to winning Roxas-attached and affiliated athletes.

SECTION 54. **CASH INCENTIVE FOR REGIONAL AND NATIONAL SPORTS COMPETITIONS. This** provides for the new cash incentive program to athletes in National Sports Competitions. By order of prioritization, Roxas-resident, Roxas-attached athletes, and Roxas-affiliated athletes shall be governed by this Section in the determination of their cash incentives for winning recognized national sports competitions. Likewise, it shall be applicable to Athletes with Disability (AWD) who participate and win in their respective sports disciplines as identified and recognized by the Local Government of Roxas.

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INDIVIDUAL EVENT	GOLD	SILVER	BRONZE
ATHLETE	P 3,000.00	P2,000.00	P 1,000.00
TEAM EVENT			
a. 11 to 15 members	P5,000.00	P 3,000.00	P2,000.00
b. 6 to 10 members	P5,000.00	P 3,000.00	P2,000.00
c. 5 and below	P3,000.00	P 2,000.00	P1,000.00

SECTION 55. **QUALIFICATIONS FOR CASH INCENTIVE**. - By order of prioritization, Roxas-resident, Roxas-attached athletes, and Roxas-affiliated athletes who are not officially or currently members of the national training pool but who have otherwise represented the Municipality of Roxas in national competitions (lower class competitions) and has qualified to represent the country in international sports competitions; who win gold, silver and bronze medals in international sports competitions shall be entitled to cash incentives, provided, that:

a. The athlete is born and traces his/her roots in Roxas;
b. Athletes whose parents (either mother or father) are Roxas born; and
c. Athletes whose families have settled permanently in the Municipality of Roxas; Provided further, that they are part of the official roster of the Philippines for the competition.

SECTION 56. **RATIONALIZATION OF CASH INCENTIVES FOR ATHLETES AND COACHES FOR NATIONAL SPORTS COMPETITIONS**. - Athletes winning in national sports competitions shall not receive more than P30,000.00 of cash incentives within the same year.

ARTICLE XIV
Cash Incentives to Athletes and Coaches in International Sports Competitions

SECTION 57. INTERNATIONAL COMPETITIONS FOR INDIVIDUAL EVENTS. — By order of prioritization, Roxas-resident, Roxas-attached, and Roxas-affiliated athletes is considered to have participated in international competition if he or she had participated in any of the following international sports events:

a. Regular Major Competitions such as the Summer and Winter Olympic Games;
b. Asian Games;
c. Asian Winter Games;
d. Southeast Asian (SEA) Games;
e. Youth Olympic Games;
f. Paralympic Games;
g. Asian Park Games;
h. Asian Indoor and Martials Games;
i. Asian Beach Games and Association of Southeast Asian Nations (ASEAN) Para Games; and
j. International Federation of Muaythai Associations (IFMA) World Championship and World Youth Championship.

SECTION 58. CASH INCENTIVES FOR LOCAL COACHES IN INTERNATIONAL COMPETITIONS. - Roxas-resident coaches to national athletes shall also be entitled to cash incentives if they have personally trained and rendered service to the athletes who win in international competitions at least six (6) months prior to the international competition. Certification to this effect by the Philippine Sports Commission (PSC) shall be in writing, duly attested by their respective national sports associations (NSAs) and copy furnished to the Local Sports Association (LSA) in the Municipality of Roxas.

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Only coaches who are residents or doing business in the Municipality of Roxas shall qualify for incentives under the Ordinance for their participation in international competitions, provided, that they personally trained the Roxas-athlete prior to his/her event.

SECTION 59. CASH INCENTIVES TO INDIVIDUAL EVENTS FOR INTERNATIONAL COMPETITIONS. –

a. Summer Olympic and Winter Olympic Games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

b. Youth Olympic Games and Paralympic Games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

c. Asian Games, Asian Winter Games, Asian Indoor and Martial Arts Games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

d. Asian Para Games and World Level Competitions held at least every two (2) years with at least forty-five (45) countries participating:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

e. Asian Beach Games and Asian Level Competitions held at least every two (2) years with at least twenty-five (25) countries participating and qualifying competitions for World Level Games and Asian-Level Competitions:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

f. South East Asian (SEA) Games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

g. Association of South East Asian Nations (ASEAN) Para Games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

h. Other International competitions with at least eight (8) countries participating and/or qualifying competitions for ASIAN and WORLD level games:

Individual Event	GOLD	SILVER	BRONZE
ATHLETE	P5,000.00	P3,000.00	P1,000.00

SECTION 60. **REQUIREMENTS/PROCEDURES OF AVAILMENT FOR INTERNATIONAL SPORTS COMPETITIONS**. - only athletes who are permanent residents of Roxas, athletes who were born in Roxas as reflected in their Certificate of Live Birth or athletes who traces his roots in the Municipality of Roxas, whose mother or father was born in Roxas, shall qualify for incentives for their participation in international competitions. An athlete or coach who avails of the incentives are required to submit the following documents to the Municipal Sports Council:

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