



Republic of the Philippines
Province of Oriental Mindoro
MUNICIPALITY OF ROXAS

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE JOURNAL OF THE 39TH REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN OF ROXAS, ORIENTAL MINDORO HELD ON 06 APRIL 2026, 1:00 P.M. AT THE SANGGUNIANG BAYAN SESSION HALL.

Present:

Municipal Vice Mayor Robert S. Quiatchon	- Presiding Officer
Councilor Lucille T. Bacay	- Member
Councilor Marietta R. Pajila	- Member
Councilor David D. De La Cruz	- Member
Councilor Michael O. Pongyan	- Member
Councilor King Philip B. Dimapilis	- Member
Councilor Christopher Y. Carvajal	- Member
Councilor Gualberto V. Magno	- Member
Councilor Robert A. Baticos	- Member
Councilor Hermis S. Catapang	- President, Liga ng Barangay
Councilor Sheikinah Grace C. Sanz	- Member, MSKF President

Absent:

NONE

MUNICIPAL ORDINANCE NO. 21
Series of 2026

**AN ORDINANCE INSTITUTIONALIZING LOCAL
EMPLOYMENT PREFERENCE FOR ROXAS RESIDENTS
IN ALL BUSINESS OPERATIONS AND PUBLIC-PRIVATE
PROJECT**

AUTHOR:

Councilor **HON. LUCILLE T. BACAY**

CO-AUTHORS:

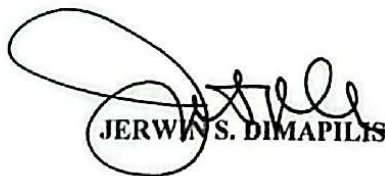
Councilor **MARIETTA R. PAJILA. PHD**
Councilor **DAVID D. DE LA CRUZ**
Councilor **KING PHILIP B. DIMAPILIS**

WHEREAS, Article II, Section 9 of the 1987 Constitution provides that the State shall promote a just and dynamic social order that will ensure the prosperity and independence of the nation and free the people from poverty;

WHEREAS, Article XIII, Section 3 of the 1987 Constitution mandates the State to afford full protection to labor and promote full employment and equality of employment opportunities for all;

WHEREAS, Section 16 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, grants local government units the authority to promote the general welfare of their inhabitants;

WHEREAS, the Municipality of Roxas recognizes that economic growth, infrastructure development, and expanding business activities within its territorial jurisdiction must translate into meaningful employment opportunities for its residents;


JERWIN S. DIMAPILIS


ROBERT S. QUIATCHON


FERDINAND V. TALENS, MPA

WHEREAS, providing priority access to employment opportunities for qualified and available Roxas residents strengthens local economic participation, reduces unemployment, and promotes inclusive and sustainable development;

WHEREAS, the Municipality seeks to establish a partnership-based and incentive-driven approach with the private sector, encouraging voluntary compliance and shared responsibility in advancing local employment generation;

Be it ordained by the Sangguniang Bayan of Roxas, Oriental Mindoro, in session duly assembled:

SECTION 1. TITLE. – This Ordinance shall be known as the “Roxas Local Employment Incentive Ordinance of 2026.”

SECTION 2. DECLARATION OF POLICY. – It is hereby declared the policy of the Municipality of Roxas to promote inclusive economic development by encouraging business establishments and contractors operating within its jurisdiction to prioritize the hiring of qualified and available Roxas residents.

SECTION 3. COVERAGE – This Ordinance shall apply to:

- a. All business establishments operating within the Municipality of Roxas;
- b. Contractors and subcontractors of public works projects funded wholly or partly by the Municipality;
- c. Private contractors engaged in construction and large-scale commercial activities within the Municipality.
- d. Micro-enterprises employing five (5) or fewer workers may be exempted.

SECTION 4. DEFINITION OF TERMS

- a) Resident – A Filipino citizen who has resided in Roxas for at least six (6) months and is certified by the Barangay.
- b) Unskilled Worker – A worker performing tasks that do not require specialized training, certification, or professional license.
- c) Skilled Worker – A worker possessing technical training, TESDA certification, professional license, or specialized competence required for a specific job.
- d) Qualified Resident – A Roxas resident who meets the minimum standards and job qualifications required by the employer.

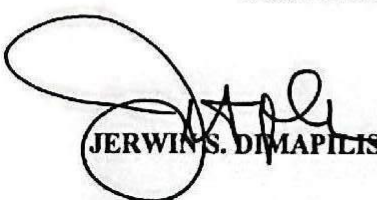
SECTION 5. LOCAL HIRING PRIORITY – Covered entities are encouraged to prioritize the hiring of their workforce from qualified residents of Roxas.

SECTION 6. ROLE OF THE MUNICIPAL PESO – The Municipal PESO shall:

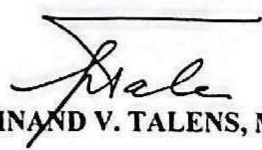
- a. Maintain a registry of unemployed but qualified Roxas residents;
- b. Facilitate job matching between employers and applicants;
- c. Issue Certification of Availability or Non-Availability of local workers;
- d. Submit annual reports to the Sangguniang Bayan.

SECTION 7. ROLE OF THE BARANGAYS – Barangay Captains, through their respective Barangay Councils, shall:

- a. Assist in identifying and validating unemployed but qualified residents within their jurisdiction;
- b. Maintain and regularly update a Barangay Employment Registry in coordination with PESO;


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- c. Issue Barangay Certification of Residency;
- d. Disseminate information regarding employment opportunities;
- e. Endorse qualified residents to PESO for job matching.

SECTION 8. INCENTIVES FOR COMPLIANT ESTABLISHMENTS – Business establishments operating within the Municipality of Roxas that comply with the provisions of this Ordinance, particularly those employing the required percentage of qualified residents of Roxas, shall be entitled to the following incentives, subject to existing laws, rules, and regulations:

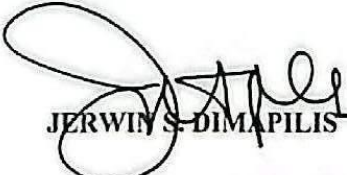
- a. **Priority Processing of Business Permits.** – Qualified establishments shall be granted priority of business permits, licenses, and renewals, in accordance with the Ease of Doing Business Act and other applicable regulations.
- b. **Recruitment Assistance through PESO.** – The Public Employment Service Office (PESO) of the Municipality shall provide free recruitment assistance, job matching, and pre-screening of qualified local applicants for establishments participating in the Local Employment Incentive Program.
- c. **Workforce Training and Skills Development Support.** – Participating establishments may avail of training and skills development programs organized or endorsed by the Municipal Government in partnership with national government agencies, educational institutions, and other organizations to enhance the employability of local residents.
- d. **Priority Participation in Municipal Programs and Promotions.** – Qualified establishments shall be given priority participation in municipal investment promotion activities, job fairs, trade fairs, tourism promotions, and other business-related programs conducted by the Municipal Government.
- e. **Public Recognition and Awards.** – The Municipal Government may recognize compliant establishments through an annual Local Employment Champion Recognition Program or similar awards to acknowledge their contribution to employment generation for Roxas residents.
- f. **Issuance of a Roxas Local Employer Seal.** – Establishments that consistently comply with the local employment requirements may be issued a “Roxas Local Employer Seal” by the Municipal Government, which may be displayed in their establishments and promotional materials as recognition of their support for local employment

SECTION 9. NON-COMPLIANCE – Entities that do not meet the hiring targets shall not be entitled to the incentives provided under this Ordinance.

SECTION 10. SEPARABILITY CLAUSE - If, for any reason, any section or provision of this Ordinance is declared unconstitutional or invalid by a competent court, the remaining sections or provisions not affected thereby shall continue to be in full force and effect.

SECTION 11. REPEALING CLAUSE The provisions of previous local enactments, resolutions, memoranda, circulars, and other issuances which are inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 12. EFFECTIVITY This Ordinance shall take effect ten (10) days after its publication in general circulation and after it has been posted in two (2) conspicuous places of the municipality. On motion of Councilor King Philip B. Dimapilis duly seconded by all this Ordinance is hereby ENACTED.


JERWIN S. DIMAPILIS


ROBERT S. QUIATCHON


FERDINAND V. TALENS, MPA

On motion of Councilor Lucille T. Bacay duly seconded by Councilor Marietta R. Pajila, Councilor David D. De La Cruz and Councilor King Philip B. Dimapilis this Ordinance is hereby ENACTED.

Adopted: 06 April 2026

CERTIFIED CORRECT:


FERDINAND V. TALENS, MPA
Secretary to the Sangguniang Bayan

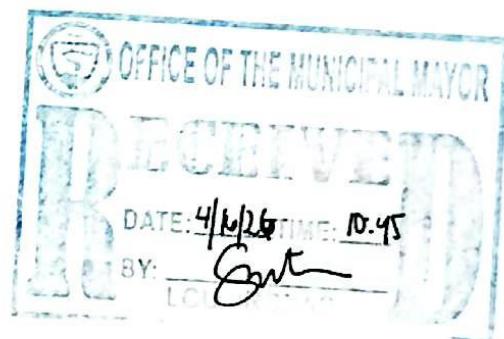
ATTESTED:


ROBERT S. QUIATCHON
Municipal Vice Mayor

APPROVED:


JERWIN S. DIMAPILIS
Municipal Mayor
Date: _____

Received: ~~7/11/24~~
4/18/24



Received by:


LINCOLN C. ASUNCION
04-16-2026
10:47 a.m.